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	Copyright notice License to use website & software Acceptable use Registration and accounts User login details Cancellation and suspension of account Your content: license Your content: rules Limited warranties Limited warranties Limitations and exclusions of liability Breaches of these terms and conditions Variation Assignment Severability Third party rights "Stripe" Payment E-Commence T&Cs. Subscription Privacy User Feedback Taxes International Use Entire agreement Law and jurisdiction Statutory and regulatory disclosures Our details



Introduction

- 1.1. These terms and conditions shall govern your use of our website & software.
- 1.2. By visiting or using our website and/or subscribing to our software under any level of subscription, you accept these terms and conditions in full; accordingly, if you disagree with these terms and conditions or any part of these terms and conditions, you must not use our website & cancel your software subscription.
- 1.3. If you register with our software, submit any material to our website and/or software or use any of our website & software services, this is deemed as agreeing in full to these terms and conditions.
- 1.4. You must be at least 18 years of age to use our website & software; by using our website & software and hereby agreeing to these terms and conditions, you warrant and represent to us that you are at least 18 years of age.
- 1.5. Our website uses cookies for functional purposes, analytical purposes, to improve your user experiences and to ensure seamless subscription(s) by storing our data on your device(s), and by using our website & software and hereby agreeing to these terms and conditions, you consent to our use of cookies and third party cookies in accordance with the terms outlined for Google@ Analytics.

2. Copyright notice

- 2.1. Copyright (c) 2019 "TundraSafety".
- 2.2. Subject to the express provisions of these terms and conditions:
 - (a) we, together with our licensors, own and control all the copyright and other intellectual property rights in our website & software and the material on our website & software; and
 - (b) all the copyright and other intellectual property rights in our website & software and the material on our website & software are reserved.

3. License to use website & software

- 3.1. You may:
 - (a) view pages from our website & software in a web browser;
 - (b) download pages or forms from our website & software for caching in a web browser or mobile application;
 - (c) print pages from our website & software;
 - (d) stream audio and video files from our website & software; and
 - (e) subject to the other provisions of these terms and conditions.
- 3.2. Except as expressly permitted by Section 3.1 or the other provisions of these terms and conditions, you must not download any material from our website & software or save any such material to your computer.
- 3.3. You may only use our website & software for your own personal and business operational purposes, and you must not use our website & software for any other purposes.
- 3.4. Except as expressly permitted by these terms and conditions, you must not edit or otherwise modify any material on our website & software.
- 3.5. Unless you own or control the relevant rights in the material, you must not:
 - (a) republish material from our website & software (including republication on another website & software);
 - (b) sell, rent or sub-license material from our website & software;
 - show any material from our website & software in public by means of advertising, marketing or for any personal or business purpose;
 - (d) exploit material from our website & software for a commercial purpose; or
 - (e) redistribute material from our website & software.
- 3.6. Notwithstanding Section 3.5, you may redistribute our blog posts, training material, news update and social media releases in print or electronic form to any person or company in full, unedited state, with accurate reference to our website, brand and



3.7. We reserve the right to restrict access to areas of our website & software, or indeed our whole website & software, at our discretion; you must not circumvent or bypass, or attempt to circumvent or bypass, any access restriction measures on our website & software.

4. Acceptable use

4.1. You must not:

- (a) use our website & software in any way or take any action that causes, or may cause, damage to the website & software or impairment of the performance, availability or accessibility of the website & software;
- (b) use our website & software in any way that is unlawful, illegal, fraudulent or harmful, or in connection with any unlawful, illegal, fraudulent or harmful purpose or activity;
- (c) use our website & software to copy, store, host, transmit, send, use, publish or distribute any material which consists of (or is linked to) any spyware, computer virus, Trojan horse, worm, keystroke logger, rootkit or other malicious computer software;
- (d) conduct any systematic or automated data collection activities (including without limitation scraping, data mining, data extraction and data harvesting) on or in relation to our website & software without our express written consent;
- (e) access or otherwise interact with our website & software using any robot, spider or other automated means;
- (f) violate the directives set out in the robots.txt file for our website & software; or
- (g) use data collected from our website & software for any direct marketing activity (including without limitation email marketing, SMS marketing, telemarketing and direct mailing).
- 4.2. You must not use data collected from our website & software to contact individuals, companies or other persons or entities.
- 4.3. You must ensure that all the information you supply to us through our website & software, or in relation to our website & software, is true, accurate, current, complete and non-misleading.

5. Registration and accounts

- 5.1. To be eligible for an account on our website & software under this Section 5, you must provide all relevant detail to satisfy the creation criteria.
- 5.2. You may register for an account with our website & software by completing and submitting the account registration sign-up on our website & software, and clicking on the verification link in the email that the website & software will send to you.
- 5.3. You must not allow any other person to use your account to access the website & software.
- 5.4. You must notify us by email immediately if you become aware of any unauthorised use of your account or stored data.
- 5.5. You must not use any other person's account to access the website & software.
- 5.6. Every individual accessing the website & software must have their own personal account created and verified.

6. User login details

- 6.1. If you register for an account with our website & software, we will provide you with a user ID and password.
- 6.2. You must not use your account or user ID for or in connection with the impersonation of any person.
- 6.3. You must keep your password confidential.
- 6.4. You must notify us by email immediately if you become aware of any disclosure of your password.
- 6.5. You are responsible for any activity on our website & software arising out of any failure to keep your password confidential, and may be held liable for any losses arising out of such a failure.

7. Cancellation and suspension of account

- 7.1. We may:
 - (a) suspend your account;



- (b) cancel your account; and/or
- (c) edit your account details,

at any time in our sole discretion without notice or explanation.

- 7.2. You may cancel your account on our website & software using your account settings on the website & software.
- 7.3. We will not be held liable for any losses, damages, or business failures resulting from the suspension, cancellation or editing of your account.

8. Your content: license

- 8.1. In these terms and conditions, "your content" means all works and materials (including without limitation text, graphics, images, audio material, video material, audio-visual material, scripts, software and files) that you submit to us or our website & software for storage or publication on, processing by, or transmission via, our website & software.
- 8.2. You grant to us a worldwide, irrevocable, non-exclusive, royalty-free license to use, reproduce, store, translate, publish, reproduce or distribute your content on and in relation to this website & software and any successor website & software.
- 8.3. Section 8.2 excludes copyrights and trademarks associated with your content.
- 8.4. You grant to us the right to sub-license the rights licensed under Section 8.2.
- 8.5. You grant to us the right to bring an action for infringement of the rights licensed under Section 8.2.
- 8.6. You hereby waive all your moral rights in your content to the maximum extent permitted by applicable law; and you warrant and represent that all other moral rights in your content have been waived to the maximum extent permitted by applicable law.
- 8.7. You may edit your content to the extent permitted using the editing functionality made available on our website & software.
- 8.8. Without prejudice to our other rights under these terms and conditions, if you breach any provision of these terms and conditions in any way, or if we reasonably suspect that you have breached these terms and conditions in any way, we may delete, unpublish or edit any or all of your content.

9. Your content: rules

- 9.1. You warrant and represent that your content will comply with these terms and conditions.
- 9.2. Your content must not be illegal or unlawful, must not infringe any person's legal rights, and must not be capable of giving rise to legal action against any person (in each case in any jurisdiction and under any applicable law).
- 9.3. Your content, and the use of your content by us in accordance with these terms and conditions, must not:
 - (a) be libellous or maliciously false;
 - (b) be obscene or indecent;
 - (c) infringe any copyright, moral right, database right, trade mark right, design right, right in passing off, or other intellectual property right;
 - (d) infringe any right of confidence, right of privacy or right under data protection legislation;
 - (e) constitute negligent advice or contain any negligent statement;
 - (f) constitute an incitement to commit a crime, instructions for the commission of a crime or the promotion of criminal activity;
 - (g) be in contempt of any court, or in breach of any court order;
 - (h) be in breach of racial or religious hatred or discrimination legislation;
 - (i) be blasphemous;
 - be in breach of official secrets legislation;
 - (k) be in breach of any contractual obligation owed to any person;
 - be untrue, false, inaccurate or misleading;
 - (m) consist of or contain any instructions, advice or other information which may be acted upon and could, if acted upon, cause illness, injury or death, or any other loss or damage;



- (n) constitute spam;
- (o) be offensive, deceptive, fraudulent, threatening, abusive, harassing, anti-social, menacing, hateful, discriminatory or inflammatory; or
- (p) cause annoyance, inconvenience or needless anxiety to any person.

10. Limited warranties

- 10.1. We do not warrant or represent:
 - (a) the completeness or accuracy of the information published on our website & software;
 - (b) that the material on the website & software is up to date in relation to legislation, best practice, industry standards or applicable definitions; or
 - (c) that the website & software or any service on the website & software will remain active or available.
- 10.2. We reserve the right to discontinue or alter any or all of our website & software services, and to stop publishing our website & software, at any time in our sole discretion without notice or explanation; and save to the extent expressly provided otherwise in these terms and conditions, you will not be entitled to any compensation or other payment upon the discontinuance or alteration of any website & software services, or if we stop publishing the website & software.
- 10.3. To the maximum extent permitted by applicable law and subject to Section 10.1, we exclude all representations and warranties relating to the subject matter of these terms and conditions, our website & software and the use of our website & software.
- 10.4. The information on the website & software we provide is considered general and we do not guarantee its accuracy, correctness or compliance to your relevant legislation.
- 10.5. We take no responsibility for losses or damages, personnel injury or death, equipment or environmental impact that you encounter from the information we provide on our website and software.
- 10.6. The website and software information and learning, as well as applicable forms and data produced from our website and software, are created by you as the user and you are responsible for the correctness, completeness, exclusion of errors and compliance to the policies and legislations you use; and we take no responsibility for the information that you input or extract.

11. Limitations and exclusions of liability

- 11.1. Nothing in these terms and conditions will:
 - (a) limit or exclude any liability for fraud or fraudulent misrepresentation;
 - (b) limit any liabilities in any way that is not permitted under applicable law; or
 - (c) exclude any liabilities that may not be excluded under applicable law.
- 11.2. The limitations and exclusions of liability set out in this Section 11 and elsewhere in these terms and conditions:
 - (a) are subject to Section 11.1; and
 - (b) govern all liabilities arising under these terms and conditions or relating to the subject matter of these terms and conditions, including liabilities arising in contract, in tort (including negligence) and for breach of statutory duty, except to the extent expressly provided otherwise in these terms and conditions.
- 11.3. To the extent that our website & software and the information and services on our website & software are provided free of charge or at a fee, we will not be liable for any loss or damage of any nature.
- 11.4. We will not be liable to you in respect of any losses arising out of any event or events beyond our reasonable control.
- 11.5. We will not be liable to you in respect of any business losses, including (without limitation) loss of or damage to profits, income, revenue, use, production, anticipated savings, business, contracts, commercial opportunities or goodwill.
- 11.6. We will not be liable to you in respect of any loss or corruption of any data, database or software.
- 11.7. We will not be liable to you in respect of any special, indirect or consequential loss or damage.
- 11.8. You accept that we have an interest in limiting the liability of our Company, officers and employees by providing this website & software to you and, having regard to that interest, you agree that you will not bring any claim personally against our officers or employees in respect of any losses you suffer in connection with the website & software or these terms and conditions.



Breaches of these terms and conditions

- 12.1. Without prejudice to our other rights under these terms and conditions, if you breach these terms and conditions in any way, or if we reasonably suspect that you have breached these terms and conditions in any way, we may:
 - (a) send you one or more formal warnings;
 - (b) temporarily suspend your access to our website & software;
 - (c) permanently prohibit you from accessing our website & software;
 - (d) block computers using your IP address from accessing our website & software;
 - (e) commence legal action against you, whether for breach of contract or otherwise; and/or
 - (f) Permanently suspend or delete your account on our website & software.
- 12.2. Where we suspend or prohibit or block your access to our website & software or a part of our website & software, you must not take any action to circumvent such suspension or prohibition or blocking, including without limitation, creating and/or using a different account.

13. Variation

- 13.1. We may revise these terms and conditions from time to time.
- 13.2. The revised terms and conditions shall apply to the use of our website & software from the date of publication of the revised terms and conditions on the website & software, and you hereby waive any right you may otherwise have to be notified of, or to consent to, revisions of these terms and conditions.
- 13.3. If at any time you do not agree to these terms and conditions, we ask that you immediately stop using the website & software and contact us for further discussion and clarifications.

14. Assignment

- 14.1. You hereby agree that we may assign, transfer, sub-contract or otherwise deal with our rights and/or obligations under these terms and conditions
- 14.2. You may not without our prior written consent assign, transfer, sub-contract or otherwise deal with any of your rights and/or obligations under these terms and conditions.

15. Severability

- 15.1. If provision(s) of these terms and conditions is determined by any court or other competent authority to be unlawful and/or unenforceable, the other provisions will continue in full effect.
- 15.2. If any unlawful and/or unenforceable provision(s) of these terms and conditions would be lawful or enforceable if part of it were deleted, that part will be deemed to be deleted, and the rest of the provision will continue in full effect.

16. Third party rights

- 16.1. A contract under these terms and conditions is for our benefit and your benefit and is not intended to benefit or be enforceable by any third party.
- 16.2. The exercise of the parties' rights under a contract under these terms and conditions is not subject to the consent of any third party.
- 16.3. No third party has or is entitled to any rights of ownership, distribution, subscription revenue or capital entitlement under the use of the website and software.

17. "Stripe" Payment E-Commence T&Cs.



- 17.1. Terms and Conditions applicable with Stripe in full, unedited state form part of these Terms and Conditions policy.
- 17.2. For Stripe Terms and Conditions, visit https://stripe.com/gb/privacy
- 17.3. We take no responsibility for your losses, damages or applicable fees relating to the use of the Stripe e-commence subscription software.
- 17.4. We reserve the right to discontinue or alter any or all of our website & software Stripe payment services, and to stop publishing our website & software our Stripe payment services, at any time in our sole discretion without notice or explanation; and save to the extent expressly provided otherwise in these terms and conditions, you will not be entitled to any compensation or other payment upon the discontinuance or alteration of any website & software Stripe payment services, or if we stop publishing the website & software Stripe payment services.
- 17.5. We take no responsibility for the security of your payment method, credit card or personal details relating to the e-commerce Strip payment method, as all data is collected and controlled by Stripe and external to our servers.

18. Subscription

- 18.1. Any person can create a unique TundraSafety© account from the website when a new, unique, validated and real email address and personal information is submitted during the sign-up process.
- 18.2. TundraSafety© accounts can create new organisations, which are available for a free one (1) month subscription on initial creation when the "trial" subscription is selection and this is considered the "cooling off" period for further use of our website and software.
- 18.3. Immediately post the one (1) month free subscription, your Organisation account will be de-activated for access, unless a standard monthly subscription or Enterprise subscription is activated by means of correct, validated credit card through Stripe payment E-commerce software or validated Purchase Order & payment received by TundraSafety© or appointed Company.
- 18.4. Subscription Organisations under your account required a correct, validated credit card at all times for your Organisation to remain active and for all user accounts in your organisation to view the data.
- 18.5. A correct, validated credit card can be swapped for a validated purchase order for Enterprise subscriptions only upon approval from TundraSafety©.
- 18.6. There are no limitations on the number of Organisations a user can create, however, a limitation can be imposed by us at anytime as we see necessary.
- 18.7. TundraSafety© pricing structure is outlined on the website and software, utilizing a standard cost of per user per organisation or enterprise pricing based on agreement between individual/company and TundraSafety©.
- 18.8. Payment is considered both pre and post pay arrangement as per methods outlined.
- 18.9. Subscription Organisations will be charged initially for the first month based on a single member, with this date becoming the scheduled subscription date for future month's billings.
- 18.10. Subscription Organisations will be automatically charged on the next scheduled billing date based on the total number of users assigned within the organisation at the time of billing and will including a summation of all modified user time during the previous month for the percentage of the month's active days multiplied by the agreed rate (if user levels are increased or decreased).
- 18.11. The billing calculation is outlined below:
 - (a) Standard Month (no user level changes within the billing cycle) Pre-pay

B = N * P where: $B = Total \ bill \ value (\$)$

N = Total number of users at billing date

P = Monthly subscription fee (\$/user)

(b) Total number of user modified between billing cycles – Pre and post pay

$$B = N * P + \sum_{M=1}^{M} L * P * \frac{D}{T}$$

where: B = Total bill value (\$)



N = Total number of users at billing date

P = Monthly subscription fee (\$/user)

M = Total number of modified users

L = Specific user for modified users

D = Number of active days during the month for user L

T = Total number of days during the billing month

- 18.12. User placeholders within an organisation but without a unique user or email identified will be considered in the subscription levels & charged at the monthly subscription fee.
- 18.13. User placeholders can be increased or decreased an infinite number of times by the Organisation, at any time within the billing period, with conditions per below.
- 18.14. The monthly subscription fee will be charged using the Stripe E-commerce software or direct invoice under Enterprise plan.
- 18.15. Subscription Organisations may be de-activated by you at any time for any reason using website & software supplied action keys.
- 18.16. We will discontinue charging you for your subscription account after the next billing date amount has been processed post deactivation submission or upon full invoice payment.
- 18.17. Partial use months will not be refunded but your account can be re-activated within the same billing cycle without additional payment required.
- 18.18. Organisation re-activation of a de-activated Organisations post next scheduled billing cycle will automatically commence a new billing cycle on the day of activation, taking into account all Organisation user placeholder, with and without assigned users or email addressed
- 18.19. All data input into your active organisations will remain on our servers for a minimum period of 12 months upon organisation subscription de-activation in the event you wish to re-activate your organisation to paid subscription, after which time, your organisation may be permanently deleted.
- 18.20. Should your organisation be de-activated and assigned as a "admin" account, all active users will be unable to view organisation data until such a time that your "admin" account is re-activated.
- 18.21. Your TundraSafety© account will remain accessible for a minimum period of 12 months upon all organisation subscription deactivation, after which time, your account may be permanently deleted.
- 18.22. Should you wish to use your previously deleted account to login to our website & software, you may be required to sign-up as per new sign-up process.
- 18.23. Upon de-activation of all subscription based organisations, you will still have access to view your account data until such a time that your account is permanently deleted.
- 18.24. We do not guarantee current pricing structure, user tiers, limitations to features or payment methods and reserve the right to adjust at any time.
- 18.25. We will notify to you via email to your nominated user email address should there be changes to pricing structure, user tiers, limitations to features or payment methods.
- 18.26. If you do not wish to continue membership or subscription after any email or announcement by us, it is your responsibility to deactivate your Organisation(s) subscription to discontinue future payment as these will be updated using Stripe e-commerce payments automatically at your scheduled billing date.
- 18.27. We do not guarantee errors in billing using Stripe E-commerce payment software but we will refund all overcharge errors identified to us by you upon full internal review within 30 days of errors being identified to us.
- 18.28. All disputes, issues, errors and request for refund in relation to subscription payment must be in written form submitted to support@tundrasafety.com

19. Privacy

19.1. We have adopted the Australian Privacy Principles (APPs) contained in the Privacy Act 1988 which govern the way in which we collect, use, disclose, store, secure and dispose of your Personal Information.



- 19.2. A copy of the Australian Privacy Principles may be obtained from the website of The Office of the Australian Information Commissioner at www.aoic.gov.au
- 19.3. Personal Information is information or an opinion that identifies an individual with examples of Personal Information we collect including but not limited to:
 - (a) names,
 - (b) addresses,
 - (c) email addresses,
 - (d) phone,
 - (e) company information.
- 19.4. This Personal Information is obtained in many ways including but not limited to:
 - (a) correspondence,
 - (b) telephone,
 - (c) email,
 - (d) via our website www.tundrasafety.com,
 - (e) from your website,
 - (f) from media and publications,
 - (g) from other publicly available sources,
 - (h) from cookies.
- 19.5. We do not guarantee website links or policy of authorised third parties.
- 19.6. We collect your Personal Information for the primary purpose of providing our services to you, providing information to our internal team to improve our website and software and for marketing.
- 19.7. We may also use your Personal Information for secondary purposes closely related to the primary purpose, in circumstances where you would reasonably expect such use or disclosure.
- 19.8. We may contact you via all means available to us provided by your personal information and by using our website and software, you grant us permission you contact you via all channels for business and marketing purposes.
- 19.9. You have the right to cancel your account and unsubscribe from our mailing/marketing lists at any time by contacting by email.
- 19.10. When we collect Personal Information we will, where appropriate and where possible, explain to you why we are collecting the information and how we plan to use it.
- 19.11. Sensitive information is defined in the Privacy Act to include information or opinion about such things as an individual's racial or ethnic origin, political opinions, membership of a political association, religious or philosophical beliefs, membership of a trade union or other professional body, criminal record or health information.
- 19.12. If sensitive information is ever obtained by us through the use of our website and software, it will be used by us only:
 - (a) For the primary purpose for which it was obtained,
 - (b) For a secondary purpose that is directly related to the primary purpose,
 - (c) With your consent; or where required or authorised by law.
- 19.13. Where reasonable and practicable to do so, we will collect your Personal Information only from you, however, in some circumstances we may be provided with information by third parties where in such cases we will take reasonable steps to ensure that you are made aware of the information provided to us by the third party.
- 19.14. Your Personal Information may be disclosed in a number of circumstances including, but not limited to, the following:
 - (a) Third parties where you consent to the use or disclosure; and
 - (b) Where required or authorised by law.
- 19.15. Your Personal Information is stored in a manner that reasonably protects it from misuse and loss and from unauthorized access, modification or disclosure.



- 19.16. When your Personal Information is no longer needed for the purpose for which it was obtained, we will take reasonable steps to destroy or permanently de-identify your Personal Information, however, most of the Personal Information is or will be stored in customer files which will be kept by us for a minimum of 7 years.
- 19.17. You may access the Personal Information we hold about you and to update and/or correct it, subject to certain exceptions.
- 19.18. If you wish to access your Personal Information, please contact us by email.
- 19.19. In order to protect your Personal Information we may require identification from you before releasing the requested information.
- 19.20. It is an important to us that your Personal Information is up to date and we will take reasonable steps to make sure that your Personal Information is accurate, complete and up-to-date.
- 19.21. If you find that the information we have is not up to date or is inaccurate, please advise us as soon as practicable via email to allow us to update our records and ensure we can continue to provide quality services to you through our website and software.
- 19.22. We take no responsibility for the protection of your credit card details submitted through our website using the Stripe E-commerce payment software.
- 19.23. Strip E-commerce payment software terms and conditions shall be referenced should you have any concerns regarding the privacy of your information relating to subscription based payments.
- 19.24. The Privacy items outlined above may change without notice and it is your responsibility to ensure you accept all outlined information or discontinue using our website and software.

20. User Feedback

- 20.1. We encourage your feedback, improvements, errors and bugs and require that all user feedback is supplied in writing to support@tundrasafety.com;
- 20.2. User feedback methods and improvements may be implemented without change to this detail outlined.

21. Taxes

21.1. TundraSafety© subscriptions are inclusive of all applicable Government Goods & Services taxes (local) in Australia.

22. International Use

- 22.1. TundraSafety© is available for use internationally (outside of Australia).
- 22.2. Subscriptions will be charged at your local currency rate, pending Stripe E-commerce currency conversions at the time of payment and accounting for all associated processing costs and fees.
- 22.3. Access to your subscription may be delayed or interrupted for International subscription, pending verification of payments.
- 22.4. You will be liable for all costs and fees associated with processing the payment through your credit card and bank services and accept we have no requirement to reimburse any and all costs you may be subjected to.
- 22.5. All International purchases are inclusive of local Taxes only.

23. Entire agreement

23.1. Subject to Section 11.1, these terms and conditions, together with our third party term and conditions, privacy detail and cookie details, shall constitute the entire agreement between you and us in relation to your use of our website & software and shall supersede all previous agreements between you and us in relation to your use of our website & software.

24. Law and jurisdiction

- 24.1. These terms and conditions shall be governed by and construed in accordance with Australian Law.
- 24.2. Any disputes relating to these terms and conditions shall be subject to the non-exclusive jurisdiction of the courts of Australia.



25. Statutory and regulatory disclosures

- 25.1. We operate as TundraSafety© in Australia and are subject to local consumer laws and legislation.
- 25.2. We operate to The Australian Guidelines for Electronic Commerce, which can be consulted electronically at http://archive.treasury.gov.au
- 25.3. We operate in accordance with the Australian Spam Act 2003.

26. Our details

- 26.1. This website & software is owned and operated by Rotation Solutions Pty Ltd.
- 26.2. We are registered in Australia under Australian Business Number (ABN) 44616162988, and our registered office is at AMP Tower, 140 St Georges Terrace, Perth, WA, 6000, Australia
- 26.3. Our principal place of business is at 42 Chisholm Crescent, Kewdale, WA, 6105, Australia.
- 26.4. You can contact us:
 - (a) using our website & software contact details at support@tundrasafety.com;

27. Credit

- 27.1. The following credits for third-parties apply.
 - (a) This document was created using a template from SEQ Legal (http://www.seqlegal.com).
 - (b) Icons from Freepik @ www.flaticon.com
 - (c) Blue Lagoon, Iceland. Photograph by Kate Haynes.
 - (d) Semantic UI. A component framework. https://semantic-ui.com/
 - (e) Google Material Icons. https://material.io/tools/icons
 - (f) Fonts from Adobe. https://fonts.adobe.com/
 - (g) axios/axios MIT License
 - (h) kolodny/immutability-helper MIT License
 - (i) jscookie/js-cookie MIT License
 - (j) moment/moment MIT License
 - (k) sass/node-sass MIT License
 - (I) facebook/prop-types MIT License
 - (m) miskreant/rc-slider MIT License
 - (n) Sitebase/react-avatar MIT License
 - (o) mosch/react-avatar-editor MIT License
 - (p) atlassian/react-beautiful-dnd Apache License, Version 2.0
 - (q) airbnb/react-dates MIT License
 - (r) react-dropzone/react-dropzone MIT License
 - (s) reduxjs/redux MIT License
 - (t) ReactTraining/react-router MIT License
 - (u) JedWatson/react-select MIT License
 - (v) agilgur5/react-signature-canvas Apache License, Version 2.0
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